



AMREF INTERNATIONAL UNIVERSITY
SCHOOL OF PUBLIC HEALTH
DEPARTMENT OF HEALTH SYSTEMS MANAGEMENT AND DEVELOPMENT
BACHELOR OF SCIENCE IN HEALTH SYSTEMS MANAGEMENT AND
DEVELOPMENT

END OF SEMESTER EXAMINATION SEPTEMBER-DECEMBER 2024

HPE 741 EDUCATIONAL GOVERNANCE, LEADERSHIP AND MANAGEMENT

DATE: December 2024

TIME : Three (3) Hours **Start:** 5:30 pm **End:** 8:30 pm

INSTRUCTIONS TO CANDIDATES

- 1) This exam is out of 100 marks
- 2) Section-A is compulsory with a Total of 25 Marks
- 3) Answer any THREE (3) questions in Section B

Read carefully the additional instructions preceding each section.

SECTION A: Answer all questions

1. Explain the following concepts in educational governance of health professions institutions.
 - i) Standardization (2 marks)
 - ii) Accreditation (2 marks)

2. Using leaders and followers' behaviour, distinguish between trait theories and process theories used in health professions education (5 marks).
3. Define the following terms as used in the planning of human resources for health.
 - i) Availability (2 marks)
 - ii) Acceptability (2 marks)
 - iii) Accessibility (2 marks)
4. Explain two principles of accountability in the governance of health professions education (4 marks).
5. Explain the following concepts in the governance, leadership and management of health professions education.
 - i) Ethics (2 marks)
 - ii) Equity (2 marks)
 - iii) Stewardship (2 marks)

SECTION B: Answer any three questions. All questions carry equal marks.

6. You are leading a team of deans and university administrators in planning for teaching, research and community services at the School of Public Health in Hope University.
 - i) Discuss four major components of the Health Workforce Action Framework to guide planning of your staff (15 marks).
 - ii) Analyse the parameters of a tool you would use to estimate your staff's workload that would deliver results (10 marks).
7. As a Dean of the School of Public Health.
 - i) Discuss four principles of good governance that enhance quality education in your School (20 marks).
 - ii) Highlight ways in which you would integrate two leadership and three management practices to demonstrate that you are both the manager who leads and the leader who manages (5 marks).
8. Analyse five characteristics of quality-driven health institutions of higher learning. Cite one action that leaders take in each characteristic (25 marks).
9. Discuss ten steps and five examples in conducting strategic planning of human resources for health in health professions educational institutions (25 marks).
10. As the Vice Chancellor of Hope University.
 - a) Describe four practices you would adopt as a transformative leader to empower your staff to make the University competitive (8 marks).
 - b) Outline three potential leadership practices you would use to prepare your teams for unpredictable and complex challenges that require them to change and adapt (9 marks).
 - c) Highlight four Kotter's change management practices you would institute for the necessary changes (8 marks).