



### AMREF INTERNATIONAL TRAINING CENTER

Qualification Code : 102106T4COH  
Qualification : Assistant community health officer Level 5  
Unit Code : HE/CU/CH/CR/05/5/A  
Unit of Competency : Community health Services strategies

### CANDIDATE WRITTEN ASSESSMENT

#### INSTRUCTIONS TO CANDIDATE

1. You have **THREE** hours to answer all the questions.
2. Marks for each question are indicated in the brackets.
3. The paper consists of **TWO** sections: A and B.
4. Do not write on the question paper.
5. A separate answer booklet will be provided.

*This paper consists of THREE (3) printed pages*

*Candidates should check the question paper to ascertain that all the pages are printed as indicated and that no questions are missing*

**SECTION A: ANSWER ALL QUESTIONS (40MARKS)**

1. The guidelines for Community Health Promoters (CHPs) state that CHPs should be trained in a basic and technical module. Highlight FOUR areas trained in the technical module (4Marks)
2. After conducting performance appraisal on your CHPs, you have decided to reward the outstanding performers. List FOUR ways you can use to reward them (4Marks)
3. As the community health assistant in your local community, you are planning to enter the community to conduct community health activities. Enumerate FOUR activities you will conduct in the planning phase of community entry (4 Marks)
4. Health campaigns are conducted frequently in our communities by different stakeholders including the Ministry of Health. Identify FOUR outcomes of health campaigns (4Marks)
5. You have noted that one of your CHPs is performing poorly in her roles and responsibilities. As her supervisor, state four ways you would use to manage her poor performance (4Marks)
6. Community Health Unit (CHU) is the lowest level of health service delivery in Kenya. State FOUR aspects that determine the functionality of a CHU (4 Marks)
7. CHPs are tasked with the responsibility of ensuring that within the communities they work in the community members are able to access health care services close to them. Mention FOUR challenges that CHPs are likely to face in their work (4 Marks)
8. CHUs are usually governed by a number of individuals to support them in the various areas of work. Identify FOUR roles of the national government towards CHUs. (4 Marks)
9. The Kenya Essential Packages for Health (KEPH) introduced 6 life cohorts and 6 levels of health service delivery in 2006. Outline FOUR levels of health service delivery in Kenya (4 Marks)
10. Community Health Committees (CHCs) are an important part of the CHUs. Outline FOUR roles and responsibilities of CHCs (4 Marks)

**SECTION B: 60MARKS**

**ANSWER THREE QUESTIONS**

11. Mr. W is a community health assistant in zingo community. He is in the process of putting in place a community health unit.
- a) Describe the SIX steps of establishing a Community Health Unit (12 Marks)
  - b) Illustrate the structure of a community health unit (8Marks)
14. Kenya Essential Package for Health (KEPH) is the package of services that the government is providing or is aspiring to provide to its citizens in an equitable manner. Discuss the key messages under each lifecycle cohort in the KEPH. (20 Marks)
15. Performance evaluation is a formal and productive procedure used to measure the work and results of an employee based on their job responsibilities.
- a) Explain the FIVE steps of performance evaluation (10 Marks)
  - b) Discuss FIVE goals/importance of performance evaluation (10 Marks)
16. Community health work involves the development of interventions as well as implementation of these interventions to bring about change in the community.
- a) Explain FIVE reasons why implementations may fail (10 Marks)
  - b) Describe FIVE components of an evaluation report (10 Marks)